

## Quality, Safety, Health and Environmental Policy

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**Seymour (Civil Engineering Contractors) Limited** is a general civil engineering contractor committed to providing the very best service to satisfy the requirements of all interested parties. Prime importance is placed on the continuous development and delivery of the best practices to achieve the satisfaction of its Customers. Every part of the business is constantly reviewed to meet the requirements of the international quality standards and we will measure our performance by comparison to industry Key Performance Indicators.



The Company is committed to continually improving its quality, safety, health and environmental performance and to achieving higher levels of awareness among its management and workforce, suppliers and subcontractors. The Directors and Managers of the Company are responsible for ensuring that all employees understand and fulfil Quality Safety Health and Environmental Management System requirements. The Company recognises the duties placed upon it, to preserve and protect the safety, health and environment of all its employees, other persons, sectors of the public and the public in general. We recognise that our activities have an impact on the environment and are committed to preventing pollution through seeking continually to improve our environmental performance.

The Company will put its Quality Safety Health and Environmental Policy into practice by pursuing the following objectives. We will:

1. Meet all applicable legal requirements together with other requirements which relate to quality, safety, health and environmental aspects of the business such as industry and client codes of practice.
2. We will produce Quality, Safety and Health and Environmental plans for all major works or those with specific contractual requirements.
3. The Company shall provide and maintain places, plant and systems of work that are safe and without risk to health or the environment when properly used as far as is reasonably practicable.
4. Ensure that all our staff (and sub contractors) develop a good understanding of the quality, safety, health and environmental impacts of our business and what is expected of them;
5. Make efficient use of natural resources by minimising waste, conserving energy and water and seeking to use re cycled materials wherever possible.
6. Seek to use the most environmentally efficient modes of transport and reduce unnecessary travel;

7. As far as is reasonably practicable, the Company shall make arrangements to ensure use, handling, storage and transport of articles and substances that are safe and without risk to health or the environment when properly used.
8. Ensure that all our suppliers are aware of this policy and the company helps them apply similar quality, safety, health and environmental standards to their own work.
9. Communicate with local communities to ensure that our construction sites cause the minimum amount of disruption and have minimum impact on the local environment.
10. Report annually to our board on our Quality Safety, Health and Environmental performance and how, in particular, we have met our annual Safety, Health and Environmental targets.
11. The Policy Statement together with the annual report to the board will be made available to all interested parties by publishing them on our website.

A continual process of instruction, training and assessment of employees together with the monitoring of all our business activities will be implemented. All employees must be aware of their individual responsibility to take reasonable care of themselves and others that may be affected by their work and the environment, and to co-operate with the Company to fulfil its duties under Safety, Health and Environmental legislation. To this end it is recognised that the taking of drugs or consumption of alcohol can impair performance and this is subject to specific procedures.

The Policy will be implemented and achieved through the actions of all employees of the Company in general and in accordance with the Company's Quality Safety, Health and Environmental Procedures.

*Kevin J Byrne, Director with responsibility for Safety Health and Environment*